WORKFORCE DEVELOPMENT

Welcome to Clay County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.in.gov/dwd/inews

Kim Stevenson

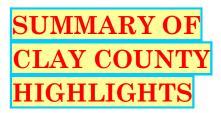
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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Innovating Indiana: Strategic Research & Development Division





The county population estimate for 2004 was 27,210, up 2.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 13,394 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 71.8 percent of the twenty-five and up county population. Of that population, 1,807 or 9.7 percent were four year college graduates or greater. In 2003, of the 246 persons graduating high school that year, 220 or 89.4 percent intended to go on to higher education.

A total of 1,733 workers or 12.9 percent of the workforce commuted into Clay County in 2003. Vigo County sent the most workers into the county. Conversely, 6,039 or 34.1 percent of the labor force commuted to work outside of the county. Vigo County received the most workers from Clay County.

The estimated average unemployment rate for 2004 was 6.4 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 13,040. Of that labor force, 12,200 were employed and 840 were unemployed.

For the year 2004, there were 7,527 jobs at industries within the county. The largest employing industry in the county was Manufacturing with 33.9 percent of the total industry employment. The Trade, Transportation & Utilities industry was second at 18.9 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was Manufacturing, increasing 811 jobs or 46.6 percent above 2001. 12.1 percent of employers in the county employed 20 or more workers and those represented 72.9 percent of all employment.

The all industry average 2004 earnings for the county was \$24,795 per year versus Indiana's \$34,693. The county average wage was an increase of 7.6 percent over the 2001 county industry average wage. None of Clay County's North American Industry Classification System sectors had annual average earnings greater than the Indiana average for those industries. The county's Manufacturing industry had the highest average earnings at \$32,278 per year, with Professional & Technical Services second at \$30,588, while the industry with the lowest annual earnings number was Arts, Entertainment & Recreation at \$8,300. The same industries statewide paid an average \$47,638, \$45,324, and \$25,802 per year, respectively.

CLAY COUNTY AND CITY POPULATION

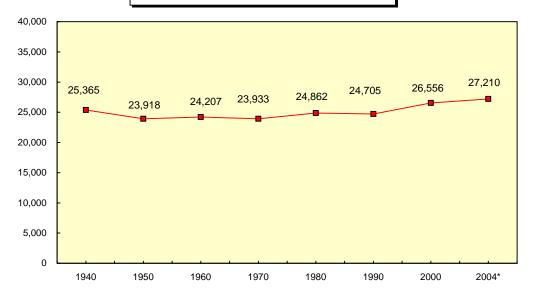
			2004	NUMERICAL	PERCENT
COUNTY	1990	2000	POPULATION	CHANGE FROM	CHANGE FROM
& Cities/Towns	CENSUS	CENSUS	ESTIMATES	2000-2004	2000-2004
CLAY CO	24,705	26,556	27,210	654	2.5%
BRAZIL	7,640	8,188	8,244	56	0.7%
CARBON	350	334	343	9	2.7%
CENTER POINT	278	292	297	5	1.7%
CLAY CITY	929	1,019	1,039	20	2.0%
HARMONY	645	589	620	31	5.3%
KNIGHTSVILLE	740	624	637	13	2.1%
STAUNTON	592	550	565	15	2.7%

CLAY COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	25,365	25,365	N/A
1950	23,918	(1,447)	-5.7%
1960	24,207	289	1.2%
1970	23,933	(274)	-1.1%
1980	24,862	929	3.9%
1990	24,705	(157)	-0.6%
2000	26,556	1,851	7.5%
2004*	27,210	654	2.5%

^{*} population estimate

CLAY COUNTY POPULATION



Source: STATS Indiana, U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates

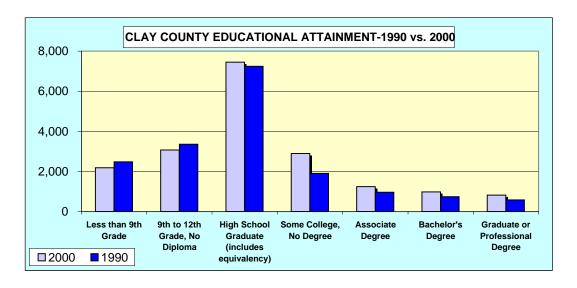
CLAY COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	246	100.0%
Total to Higher Education	220	89.4%
Four-Year Institution	143	58.1%
Two-Year Institution	67	27.2%
Vocation/Tech. Institution	10	4.1%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,479	14.4%	2,189	11.7%
9th to 12th Grade, No Diploma	3,354	19.4%	3,072	16.5%
High School Graduate (includes equivalency)	7,241	41.9%	7,447	39.9%
Some College, No Degree	1,907	11.0%	2,899	15.5%
Associate Degree	968	5.6%	1,241	6.7%
Bachelor's Degree	738	4.3%	984	5.3%
Graduate or Professional Degree	580	3.4%	823	4.4%
TOTAL - POPULATION 25 YEARS & OVER	17,267	100%	18,655	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

CLAY COUNTY COMMUTING PATTERNS

Number of persons who live in Clay County and work (labor force)	17,699
Number of persons who live in Clay County and work in the county	11,660
Number of persons who live out of and work in Clay County	1,733
Total number of persons who work in Clay County (work force)	13,393

Top five counties sending workers INTO Clay County:

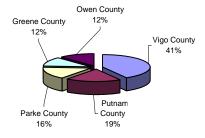
Vigo County	551	
Putnam County	248	
Parke County	210	
Greene County	160	
Owen County	157	
Total of above	1,326	equals 9.9% of work force

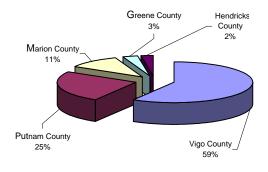
Top five counties receiving workers FROM Clay County:

	3	
Vigo County	3,137	
Putnam County	1,345	
Marion County	582	
Greene County	164	
Hendricks County	130	
Total of above	5,358	equals 30.3% of labor force

Top five counties sending workers INTO Clay County:

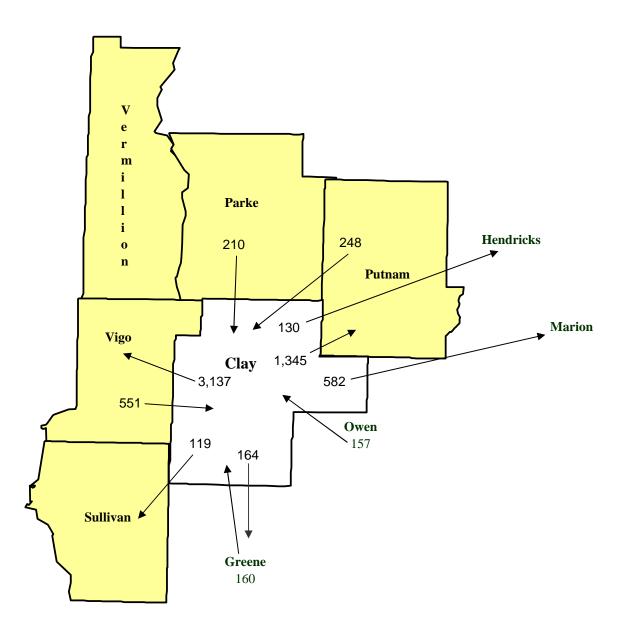
Top five counties receiving workers FROM Clay County:





Data source: Indiana Dept. of Revenue Report generated by STATS Indiana, January 26, 2006

CLAY COUNTY



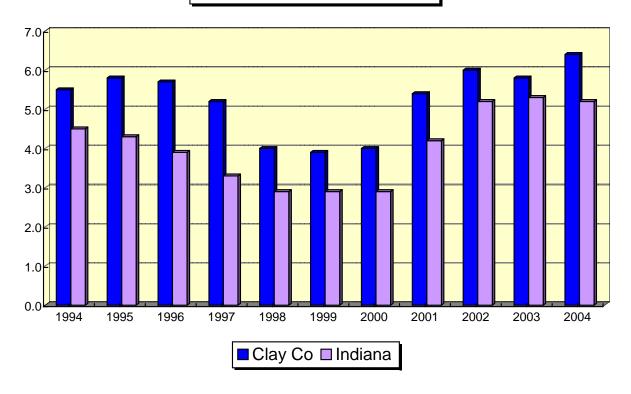
Data source: Indiana Dept. of Revenue Based on IT-40 Returns for Tax Year 2003. Produced by Stats Indiana on Jan. 26, 2005 Counts of under 100 are not included. Noncontiguous out of state counts not included.

CLAY COUNTY LABOR FORCE

(1994 - 2004)

	LABOR			Clay Co	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	12,630	11,940	690	5.5	4.5
1995	13,200	12,440	760	5.8	4.3
1996	13,010	12,270	740	5.7	3.9
1997	12,620	11,960	660	5.2	3.3
1998	12,420	11,930	490	4.0	2.9
1999	12,590	12,100	490	3.9	2.9
2000	12,900	12,390	510	4.0	2.9
2001	12,990	12,290	700	5.4	4.2
2002	13,050	12,260	790	6.0	5.2
2003	12,920	12,170	750	5.8	5.3
2004	13,040	12,200	840	6.4	5.2

AVERAGE UNEMPLOYMENT RATE Clay County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U.S. Department of Labor, Bureau of Labor Statistics.

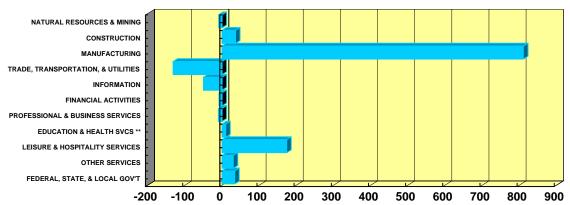
Reflects new modeling approach and re-estimation as of March 2005.

INDUSTRY EMPLOYMENT

CLAY COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004 NO. OF	A	VERAGE E	MPLOYN	IENT	NUMERICAL CHANGE	PERCENT CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	481	6,661	6,845	7,193	7,527	866	13.0%
NATURAL RESOURCES & MINING	8	91	90	83	82	-9	-9.9%
Agriculture, Forestry, Fishing, & Hunting Mining			Confidentia Confidentia				
CONSTRUCTION	56	206	202	227	242	36	17.5%
MANUFACTURING	32	1,741	1,927	2,329	2,552	811	46.6%
TRADE, TRANSPORTATION, & UTILITIES	141	1,556	1,511	1,476	1,424	-132	-8.5%
Wholesale Trade		(Confidentia	al			
Retail Trade	86	1,187	1,133	1,168	1,095	-92	-7.8%
Transportation & Warehousing	35	250	261	225	218	-32	-12.8%
Utilities			Confidentia	al			
INFORMATION	5	94	79	60	44	-50	-53.2%
FINANCIAL ACTIVITIES	37	226	220	223	218	-8	-3.5%
Finance & Insurance	26	181	175	176	173	-8	-4.4%
Real Estate, Rental & Leasing	11	45	45	47	45	0	0.0%
PROFESSIONAL & BUSINESS SERVICES	32	122	153	105	112	-10	-8.2%
Professional & Technical Services	22	91	113	64	67	-24	-26.4%
Management of Companies & Enterprises			Confidentia	al			
Administrative & Waste Services			Confidentia	al			
EDUCATION & HEALTH SERVICES **	44	1,310	1,350	1,299	1,320	10	0.8%
Educational Services **		(Confidentia	al			
Health Care & Social Assistance **		Confidential					
LEISURE & HOSPITALITY SERVICES	49	537	547	586	711	174	32.4%
Arts, Entertainment, & Recreation	5	30	30	29	32	2	6.7%
Accommodation & Food Services	44	507	517	557	679	172	33.9%
OTHER SERVICES	43	308	296	310	338	30	9.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	37	1,224	1,239	1,274	1,258	34	2.8%

Change in Clay County Industry Employment 2001 To 2004



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Condidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

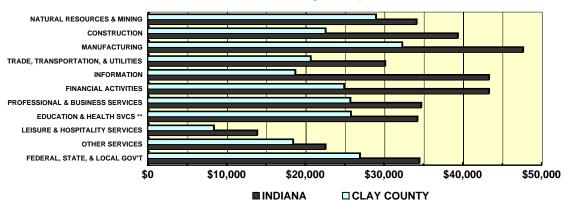
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

CLAY COUNTY EARNINGS BY INDUSTRY 2001 to 2004

								2004
			CLAY (COUNTY			INDIANA	CLAY
	2001	2002	2003	2004	CHANGE 2	001 to 2004	2004	% DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$23,049	\$23,397	\$24,499	\$24,795	\$1,746	7.6%	\$34,693	-39.9%
NATURAL RESOURCES & MINING	\$27,628	\$28,421	\$28,511	\$28,949	\$1,321	4.8%	\$34,117	-17.9%
Agriculture, Forestry, Fishing, & Hunting Mining		Confidential Confidential					\$25,490 \$49,836	
CONSTRUCTION	\$20,674	\$20,768	\$22,730	\$22,557	\$1,883	9.1%	\$39,343	-74.4%
MANUFACTURING	\$31,499	\$31,385	\$31,610	\$32,278	\$779	2.5%	\$47,638	-47.6%
TRADE, TRANSPORTATION, & UTILITIES	\$19,589	\$19,853	\$19,880	\$20,659	\$1,070	5.5%	\$30,126	-45.8%
Wholesale Trade		Confidential					\$46,107	
Retail Trade	\$17,285	\$17,587	\$17,534	\$18,326	\$1,041	6.0%	\$21,445	-17.0%
Transportation & Warehousing	\$25,569	\$24,628	\$27,299	\$28,065	\$2,496	9.8%	\$35,135	-25.2%
Utilities		Confidential					\$62,844	
INFORMATION	\$18,818	\$22,691	\$25,648	\$18,705	-\$113	-0.6%	\$43,315	-131.6%
FINANCIAL ACTIVITIES	\$24,145	\$24,491	\$24,799	\$24,904	\$759	3.1%	\$43,304	-73.9%
Finance & Insurance	\$26,075	\$26,252	\$26,817	\$26,799	\$724	2.8%	\$48,404	-80.6%
Real Estate, Rental & Leasing	\$16,411	\$17,650	\$17,153	\$17,525	\$1,114	6.8%	\$28,852	-64.6%
PROFESSIONAL & BUSINESS SERVICES	\$19,296	\$18,190	\$23,963	\$25,692	\$6,396	33.1%	\$34,701	-35.1%
Professional & Technical Services	\$20,472	\$19,331	\$28,801	\$30,588	\$10,116	49.4%	\$45,324	-48.2%
Management of Companies & Enterprises	5	Confidential					\$66,811	
Administrative & Waste Services		Confidential					\$22,727	
EDUCATION & HEALTH SERVICES **	\$24,181	\$23,611	\$26,128	\$25,768	\$1,587	6.6%	\$34,206	-32.7%
Educational Services **		Confidential					\$33,107	
Health Care & Social Assistance **		Confidential					\$34,965	
LEISURE & HOSPITALITY SERVICES	\$8,229	\$8,709	\$8,511	\$8,378	\$149	1.8%	\$13,875	-65.6%
Arts, Entertainment, & Recreation	\$11,376	\$10,426	\$8,556	\$8,300	-\$3,076	-27.0%	\$25,802	-210.9%
Accommodation & Food Services	\$8,042	\$8,608	\$8,509	\$8,382	\$340	4.2%	\$11,574	-38.1%
OTHER SERVICES	\$18,008	\$17,693	\$18,190	\$18,422	\$414	2.3%	\$22,543	-22.4%
FEDERAL, STATE, & LOCAL GOVERNMEN	\$25,262	\$25,071	\$26,713	\$26,910	\$1,648	6.5%	\$34,484	-28.1%

Clay County and State of Indiana 2004 Earnings Comparison



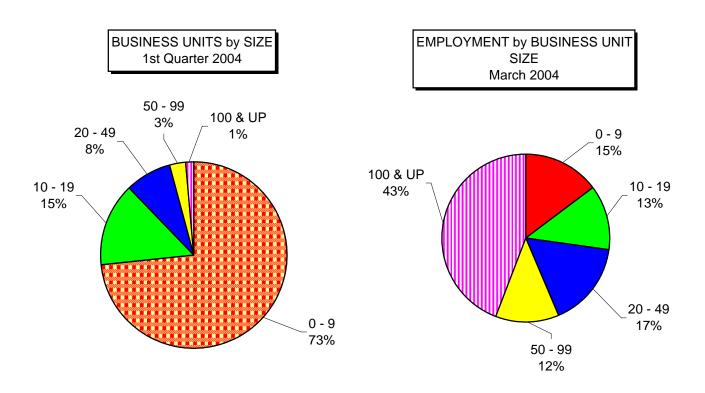
^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages. Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

CLAY COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	358	1,074
10 - 19	71	919
20 - 49	39	1,220
50 - 99	13	890
100 & UP	7	3,247
TOTAL	488	7,350

Business Units with zero employees and Federal Government Employees are included.





NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining. Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing. **Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives. **Financial Activities** includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance. **Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

Economic Growth Regions

LaPorte

Starke

Carroll

Clinton

Boone

Hendricks

Morgan

Monroe

Lawrence

Orange

Crawford

Pulaski

ippecano

Mont-

gomer

Putnam

Owen

Porter

Jasper

Lake

Newt

Warren

ountain

Parke

Vigo

Sullivan

Clay

Greene

Dubois

Davies

Pike

Warrick

St. Joseph

Marshall

Fulton

Cass

Howard

Tipton

Hamilton

Marion

Brown

Johnson

Jackson

Washington

Harrison

Shelby

Bartholomew

Elkhart

Kosciusko

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LaGrange

Noble

Whitley

Wabash ington

Grant

Delaware

Henry

Rush

Decatur

Jennings

Scott

Clark

Ripley

Jefferson

Steuben

DeKalb

Allen

Jay

Randolph

Wayn

Unio

Ohi

Switzer-

land

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Indiana Workforce Development Strategic Research & Development Research & Analysis